

Profile Section I: Statement of Consent

The United Church of Christ Constitution recognizes that God calls the whole church and every member to participate in and extend the ministry of Jesus Christ [paragraph 17]. God also calls certain of the church's members to various forms of ministry in and on behalf of the church [paragraph 18].

Persons completing a Ministerial Profile bring unique gifts, skills, and experiences. Search committees are encouraged to approach this information prayerfully and respectfully. The integrity of the placement process in the United Church of Christ depends upon supportive cooperation and considerate and appropriate sharing of information among national offices, conference and/or association personnel, search committees, groups and/or persons beyond the calling body, and persons seeking ministry positions.

We are called to speak the truth in love. Our primary goal is, in all circumstances, to build up the body of Christ. Relationships between calling bodies and persons seeking ministerial positions require honesty, integrity, and truthfulness for the health of the church. In that spirit:

I attest that the information contained in my Ministerial Profile is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, a ministry position.

An open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position. In that spirit:

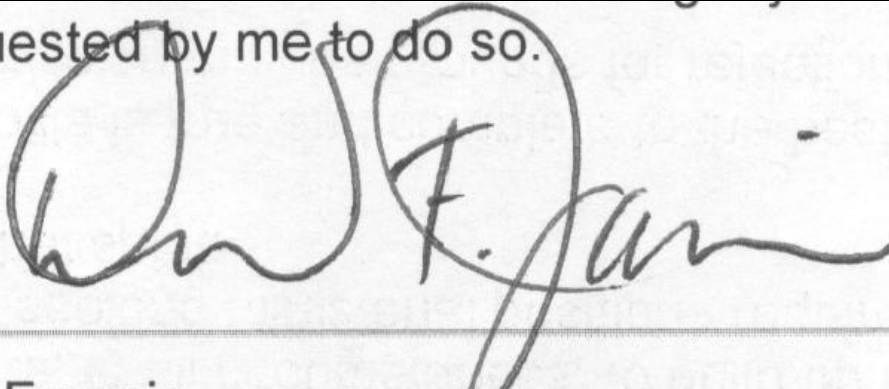
I authorize the persons and entities to whom I have authorized my Ministerial Profile to be sent and/or their agents to make inquiries regarding all statements contained in my Ministerial Profile. I also authorize all persons, entities, former employers, committees on the ministry and their agents, courts, and law enforcement and other public agencies to respond to inquiries concerning me, and to supply verification of the information provided in my Ministerial Profile. I understand that such persons may comment on and state their opinions regarding my background and character to those relating to the search process, such as, members of search committees of a prospective calling body or the appropriate staff person. To encourage such persons to speak openly and responsibly, I hereby release them from all liability arising from their responses and comments made in good faith and without malice.

The search process in the United Church of Christ further rests on the sharing of Ministerial Profiles and related information in considerate and appropriate ways with those involved in the process. In that spirit:

I authorize conference staff and the persons and entities to whom I allow my Ministerial Profile to be sent and/or their agents to circulate, distribute, and otherwise share information gathered in connection with my Ministerial Profile. I understand that those gathering information about me concerning my Ministerial Profile are encouraged to share such information with me if requested by me to do so.

Signature Date 2/25/2008

David F. Francis Jarvis



ested by me to do so.

Profile Section II: Personal History

Name	David F. Jarvis	Home Phone	860- 335- 2121
Address	5712 Mosholu Ave Bronx, NY 10471 USA	Office Phone	860-583- 6597
		Cell Phone	860- 335- 2121
		Email Address	davidfjarvis@davidfjarvis.com

Present or Most Recent Position

Salary	\$57,517.36
Housing Allowance	\$26,000.00
Parsonage Provided	<input type="checkbox"/>
Church Membership Total	735
Average Attendance	217
Church School Membership	88
Church School Avg. Attendance	53
Mission Basic Support	\$19,725.00
Mission Special Support	\$11,930.37
Total Budget	\$376,390.00
Title, Church Name	Interim Pastor, 1st Congregational Church UCC
Church City and State	Bristol, CT 06010
Dates of Service	August 2007 to Present
Significant Characteristics and Accomplishments	I came to this church after its previous pastor retired after a successful twenty-two year ministry. The church is engaged in the tasks of interim ministry and is looking to redefine itself as it seeks a new pastor. Dealing with grief of losing a beloved pastor has been an issue, but not a problem. Difficulties arose one month after the minister left,when all of the staff people except the secretary/administrator decided it was a good time to leave as well. The church has survived, and is on its way to calling a new settled pastor.

Last Position

Title, Church Name	Interim Pastor, 1st Congregational Church UCC
Church City and State	Pelham, NH
Dates of Service	September 2005 - July 2007
Significant Characteristics and	This church was very troubled in that there were many deep seated issues resulting from pastoral misconduct on the part of two of its previous

Accomplishments ministers. There was a tremendous mistrust of the conference, not to mention internal conflict within the church itself. Progress was made by strengthening boards and committees, the Sunday school, and creating innovative and successful stewardship programs. Although to be sure, not all its problems were solved, I left knowing that the new settled pastor would find himself a church with some of its anger resolved.

Third Previous Position

Title, Church Name Interim Pastor, United Church of Christ

Church City and State North Hampton, NH

Dates of Service January 2004 - September 2005

Significant Characteristics and Accomplishments This church's conflict was rooted in that the Church was split over the dismissal of its previous pastor. After many workshops and programs the church came together and called a wonderful woman to be its new settled pastor. With me they redefined their mission, outreach, structure. It is currently working on issues concerning diversity. This church responded well to the tasks of interim ministry and is prepared to face a new future.

Fourth Previous Position

Title, Church Name Interim Associate Pastor, 1st Congregational Church

Church City and State Madison, CT

Dates of Service December 2002- December 2003

Significant Characteristics and Accomplishments I helped this church transition through a very conflicted time that included the previously unsuccessful associate minister. I utilized my skills in conflict and systems management and helped the church define exactly what was needed in terms of support staff. In addition, I became the interim organist choir director when the church fired their musician of seventeen years. I was able to assist the church undergo a needs assessment concerning church music along with my duties as associate pastor. It was a busy year.

Types of Ministries Interested In:

- Associate/Assistant Pastor of Multiple Staff Church
- Bi-Vocational Minister, including Local Church Pastor
- Christian Education - Church Educator
- College or Seminary Chaplain
- College or Seminary Teacher
- Conference Staff
- Co-Pastor
- Ecumenical Work
- Institutional Chaplain
- Interim Ministry, can relocate

- Interim Ministry, cannot relocate
- Military Chaplain
- Minister of Music
- National Denominational Staff
- New Church Start
- Pastor of Multiple Congregations
- Pastoral Counselor
- Senior Pastor of Multiple Staff Church
- Sole Pastor of One Church
- Youth Ministries

Types of Positions Interested In

Particular Interest

Open to Consider

Salary, Benefits, and Expenses Expected

Salary Expected

Housing Allowance

Housing Preference

- Benefits:
- Retirement Annuity
 - Life Insurance and Disability Income Benefits
 - Health and Medical Insurance
 - Group Life Insurance
 - Social Security
 - Continuing Education Units
 - Continuing Education Time
 - Sabbatical Leave
 - Travel/Mileage
 - Books
 - Meetings

Current Ecclesiastical Authorization

Denomination

Ordained By

Date

Assn/Conf/Region

Ord. Min.
 Standing In
 Student In Care of
 Which Assn/Conf
 Date
 Expected
 Graduation Date
 Approved for
 Ordination,
 Pending a Call
 Date
 Assn/Conf
 Commissioned By
 Date
 Assn/Conf
 Licensed By
 Date
 Authorized to
 Seek Call by
 Assn/Conf
 Date

Other Current Certification or Accreditation

UCC Ecclesiastical Center for Domestic Violence
 Endorsement 1

Date 10/10/2000

For Certification for Trainer: Misconduct Prevention

UCC Ecclesiastical Hartford Seminary
 Endorsement 2

Date 1989

For Associate in Christian Education

Church Educator Accredited
 Certification Level

Date

Other Interim Ministry Network (IMN) Basic 1998-1999 After Pastor Certification (IMN)
 Endorsements 2000 Conflict Management Training (IMN) 2001 Equity Institute: Trainer in
 Diversity Certification 1995

Local Church Membership and Involvement

Church Name Second Congregational Church of Coventry

Address 1746 Boston Turnpike

City Coventry

State CT

Zip Code 06238

- Involvement** Since I was the pastor of this church from 1983- 1993, I do little other than give it financial support. Because interims do not join the churches they serve, I keep my membership in this church to maintain my denominational standing. Keeping healthy boundaries is important, however I do enjoy a good relationship with the pastors who followed me.
- Special Factors** As much as I have enjoyed being an interim, and as much as I have been effective in that role, I would like to return to a settled (permanent) parish. It's not that the "gypsy's life was not for me" as much as I believe I have wonderful ideas and would look forward to watch the seeds that are sown grow for awhile.
- Denom. Activities Beyond the Local Church** Participate in Summer Conferences (Youth Ministry) from 1975 to the present. Trainer in Misconduct Prevention Workshops in the CT Conference. Participate in Conference Interim Ministry Organizations. UCC Musicians Association member. I served on many Christian education committees of the CT Conference including Adult and Youth, and Spirituality and Children 1983-2001
- Ecumenical Activities** I always participate in Ecumenical services and various clergy groups where ever I am called. I am a member of the Interim Ministry Network. I participate in Ecumenical Vacation Bible School programs both as teacher/leader and musician. I am very active in leading and coordinating ecumenical worship in nursing homes.
- Community and Civic Activities** Music Director for numerous High School Plays 1985-2004. Music Director for Hartford Community Cabaret 1990-2004. I have served on numerous drug and alcohol task forces. I have entertained(played piano and keyboards) in numerous nursing homes, senior daycares, and nursery schools in towns where I have served as Pastor. Board of Directors Big Brothers/ Sisters.
- Special Interests, Hobbies** The Arts: Music, Theater, Movies, Concerts of all kinds. I still play a gig or two on the piano. I am a reader and a fan of New England sports teams. I walk in the woods, swim at the beach, sweat at the gym. I also creator my own music CDs of hymn tunes and personal meditation music. (www.davidfjarvis.com)
- Educational Background** Staples High School; Westport CT; Graduated 1966
University of Hartford, Hartt College of Music, Hartford, CT; attended 2 years
Bangor Theological Seminary, Bangor, ME; Graduated 1979

Profile Section III: Statement on Ministry

Statement On Ministry

The primary function of pastoral ministry is to assist people in their search for God. When Jesus took his last breath, the curtain in the temple that separated the "Holiest of Holies" from the rest of the temple ~ the place where only the High Priest could enter once a year on the day of Atonement ~ was torn in half (Luke 23:45). To me this is a highly symbolic event. It signifies that with the death of Jesus, the grace of God is accessible to all, not just via a High Priest.

I view the essence of my ministry as twofold:

- My primary ROLE as a minister is to communicate accessibility to the grace of God by effective pastoring: praying with and for, gently guiding, teaching and preaching from a sound theology, and finally healing through caring counseling.
- My primary GOAL is to empower others in their quest to follow Jesus and sense what it means to be nurtured by the Holy Spirit.

Since the beginning of time, humans first communicated the message of God being active with, and accessible to people, through story telling. Human history as well as personal history comes alive not as much through factual data, as through STORY and how one identifies with the testimony of another. Through one's narrative, poetry, visions, and dreams, transmitted faith comes alive for the hearer ~ it is STORY that generates feelings as well as the calling of one to belief or disbelief.

Problems for the faith community arise, however, over the interpretation of the story. None of the Biblical authors provided us with resources and/or study guides. Even if one believes the unlikely notion that God may have dictated the scriptures to individuals, one is left with the same old stories, whose ultimate interpretation is placed in the care of the hearer. Some of the tension can be alleviated if hearers remember that the primary purpose of story is to call one to faith not to facts. It is important for us to focus more on what the story is all about, rather than lose ourselves in trying to decipher how things actually happened.

We listen intently to faith stories today because GOD IS STILL SPEAKING. God is still calling God's own people to gather around the table into the sacred circle of faith where our story culminates in our mutual meal of remembrance. God remembers God's people and we respond by seeking to discern what God's will is for us. Somehow we are engaged in a cosmic partnership, if you will, with the eternal nature of love at its core. It is the story of Jesus who embodied this truth and has secured for us this sacred access (John 3:16).

As followers of Jesus we engage ourselves in Christ's Mission of communicating the accessibility of God's love in our communities of faith, and throughout our world. Christ's Mission is the work of ministry ~ plain and simple. Be it local or global, all of our work is Mission. As we work to proclaim access to God's love to others, God's purpose becomes more vivid to us ~ more real. It is also why our work is never complete. Our work as well as our partnership is unending.

Mission includes, then, the small toddler who enters Sunday school for the first time. In fact all Christian education is Mission. Mission includes the elderly woman who needs the support of her church family as she enters the final stages of her life, perhaps as she enters a nursing home. In fact, all pastoral care is Mission.

Mission includes the people who are not seen ~ in our slums, jails, hospitals, or who are struggling to survive across the seas. Mission commands our immediate response to disasters. In fact, all outreach is Mission.

Mission is about working for justice and advocating peace. Mission is about wrestling with those difficult decisions we make. Music is Mission as are fellowship groups. Keeping the church impeccably maintained with attractive grounds is Mission. And of course, Mission is about supporting our covenantal relationship with the wider Mission of our United Church of Christ. Through our Mission we create our own story. We proclaim the Good News by BEING ~ good news!

Hospitality is the vehicle we use to promote our message of the love and accessibility of the grace of God. Prayer, charity, visitation, cards, letters, stewardship, and yes, even a variety of refreshments after Sunday worship are those signs that the Mission is alive and well. When hospitality is weak, the Mission becomes vague. Yet when hospitality is effective, the morale of the church is high and its vision of Mission clear.

It is important for a church to know that I, as pastor, do not see myself as "captain of the ship." Instead, I am the guy way up in the crow's nest with a telescope letting others know what I see. In a church we are all ministers. As your pastor, I am your theological reflector. I preach, teach, hopefully inspire, counsel, guide, pray for, pray with, visit, encourage, comfort, care, and go to meetings. Yet it is you, the church body, that finally make all decisions ~ you are ministers of the congregation and to the world.

Finally, proper communications is a must. We must commune with God and communicate with each other. Poor communication results in conflict all of the time. Hearsay, triangulation, and vague references like, "some people say," can make the most hospitable, Mission-oriented church crumble like the Tower of Babel. Yet, I believe in the local church, its ministry and Mission. Church folk are good folk. For the most part, we do the best we can with the resources we have.

When Jesus likens himself to a door, we are to open it. When he describes himself as a way, we are to walk it. Ultimately, we write our own stories about how God's grace has been made accessible to us. We are called to share and to celebrate this love with others. Together we strive in the spirit of our denomination, The United Church of Christ, to be both UNITING and UNITED in the Mission of Christ's Church, working together to bring in the REIGN OF GOD.

Profile Section IV: Profile References & Appraisal

Telephone Reference #1

Name Rev. Theodore G. Hoskins

Phone 207-374- 2028

What is your relationship with
this person? Minister

How long have you known this
person? 50 years. Ted is my mentor.

Address PO Box 931

City Blue Hills

State ME

Zip Code 04614

Telephone Reference #2

Name Karl Phillippi

Phone 203- 245- 4553

What is your relationship with
this person? Church Member Minister

How long have you known this
person? 7 years

Address 66 Bower Road

City Madison

State CT

Zip Code 06443

Telephone Reference #3

Name Peter And June Auer

Phone 631- 234- 8991

What is your relationship
with this person? Lay Person

How long have you known
this person? 10 years

Address 24 Carpenter Lane

City Haupaage

State NY

Zip Code 11788

Profile Section IV: Profile References & Appraisal

Self-Appraisal Statement

As much as I have had wonderful experiences during the past ten years as an Interim, I feel I am being called back to settled ministry (permanent pastor) where I began years ago. I enjoyed my ten -year pastorate in Coventry. I have again the desire to develop those greater relationships with congregants than Interim ministry affords.

I believe that one of my greatest strengths can be found in my joy of living. I enthusiastically and optimistically embrace life and its challenges, always looking to communicate the hope of the Gospel in creative new ways, so that all people feel included and welcome at Christ's table. My continued work with children and youth helps me in this effort. I have found that young people are great teachers if we only take time to listen to them. I love children and look forward to vacation Bible school and the time it affords me to really play and do music with them. Also, every Summer I try to spend a week working with older youth at one of our UCC conference centers. Children and youth are our greatest asset and they must be nurtured and cherished!

I am a musician and a pretty good one, too. I began playing in piano bars when I was fourteen and I am still often asked to do a gig or two! Mostly now, though, I play for church suppers, nursing homes and senior and children's day care centers. I have become known for my musical worship services and have created several CDs. Music opens many doors, particularly the one that touches the soul. My life as an entertainer also puts me in touch with people who live out of the mainstream of church life. I know firsthand the trials of addiction to drugs and alcohol, because I was there. However, I also know the gratitude of having twenty - five years of total recovery. Twelve-step spirituality provides a much-needed focus on our dependence on God and our need for each other.

Twelve-step spirituality has also created within me a passion for dialogue with other faiths and respect for the many differing spiritual journeys of others. Fanaticism is destroying our world. As spiritual beings we must constantly seek out the ways we are similar and learn from each other. I have found that music serves as a common denominator and crosses most boundaries. I use my musical gifts to create individual meditation/relaxation CDs based on musical taste as well as where people are on their spiritual journey.

I have a passion for justice. I am concerned for the poor, needy and emotionally downtrodden of our society. Yet, this does not separate me from other clergy in the United Church of Christ. It is one of the reasons I love our denomination.

Finally, I believe you will find that I am a fun guy. I take good care of myself, watch what I eat and exercise regularly. I also go on a silent retreat at least once a year and have a spiritual director with whom I meet on a regular basis. I love what I do and strive to share leadership with others. You will find that I am a noisy person, filled with music and laughter. You will experience me, also, to be a silent person, reflective and listening. Most of all, you will find that I am an honest person, who has passionate faith, ready to take risks for what I believe the Gospel calls us to do.

Profile Section IV: Profile References & Appraisal

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is an effective preacher/speaker.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
continues to develop his/her theological and biblical skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helps people develop their spiritual life.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helps people work together in solving problems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
is effective in planning and leading worship.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
has a sense of the direction of his/her ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
regularly encourages people to participate in United Church of Christ activities and programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helps people understand and act upon issues of social justice	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
is a helpful counselor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ministers effectively to people in crisis situations.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
makes pastoral calls on people in hospitals and nursing homes and those confined to their homes.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
makes pastoral calls on members not confined at home or in hospitals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is a good leader.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is effective in working with children.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
builds a sense of fellowship among the people with whom he/she works.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helps people develop their leadership abilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is an effective administrator.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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is effective with committees and officers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is an effective teacher.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
has a strong commitment to the educational ministry of the church.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is effective in working with adults.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
inspires a sense of confidence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
works regularly at bringing new members into the church.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
regularly encourages support of Our Church's Wider Mission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
reaches out to inactive members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
works regularly in the development of stewardship growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is active in ecumenical relationships and encourage the church to participate.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
is a person of faith.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
writes clearly and well.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
works well on a team.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is effective in working with youth.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
organizes people for community action.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
is skilled in planning and leading programs.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
plans and leads well-organized meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
encourages people to relate their faith to their daily lives.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	P	a	b	c	d	e	f	g	h
is accepting of people with divergent backgrounds and traditions.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
encourages others to assume and carry out leadership.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is mature and emotionally secure.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
has strong commitment and loyalty to the United Church of Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
maintains confidentiality.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
understands and interprets the mission of the church from a global perspective.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
is a compassionate and caring person, sensitive to others' needs.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
deals effectively with conflict.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reference a

Relationship friend

10 years (Done in 1999)

When I arrived in Coventry ten years ago, I had the occasion in my first week on the job as Superintendent of Schools to meet all the clergy in town. I was very impressed with the quality of dedication, commitment, and understanding our clergy have in our community. Rev. Jarvis stood out not only because of his commitment, his support, and his understanding, but his initiative is unquestionably outstanding. He came to me to talk about programs for students in difficulty at the high school, he generated ideas for an elaborate "Hobby Day" program at the middle school, and he organized all night events for high school students which focused on constructive and creative social, artistic, and athletic activities. He is a man who not only demonstrates sensitivity, but he has considerable energy in following through on ideas.

Rev. Jarvis was the first Chairman of the Community Task Force on Alcohol and Drugs. He was an active contributor to the Community Advisory Group on AIDS education. David brought a very powerful speaker, David Kamens, to the high school. Mr. Kamens is a person with AIDS. The feedback from students was respectful. I take pride in the fact that our community and, in particular, our student body was accepting of the differences and the message of a young, gay man with AIDS. This receptivity was due to a large extent to the attention to detail, the organization, and the effective interaction of David Jarvis with the schools and the community.

A talented musician, David frequently volunteers to provide musical accompaniment to many social events at the high school and in the community. Talking with him will provide you with an enriching and delightful experience. He recently traveled a great distance on a frequent basis to accompany several performances of "Anything Goes."

David has always gone beyond his congregation to work with the entire community. His impact

on Coventry is positive and earnest. He is well worth your serious consideration.

Reference **b**

Relationship minister

15 years (Done in 1999)

I am pleased to write this letter for the Rev. David Jarvis. I have known Dave for over fifteen years and have been so impressed with the caliber of his leadership in the churches he has pastored and in his work with the Connecticut Conference.

As a senior minister in Coventry, he so cared for the Christian Education Program in his church that he enrolled in the ACE Program at Hartford Seminary, a year-long ecumenical training course in Christian Education. Ginny King and I were co-leaders of that program, and we realized the hours that Dave put into training has local leaders and working with Sunday School teachers to facilitate them to best use the curriculum resources. His church was one of the first to successfully use The Whole People of God curriculum. His enthusiasm for learning materials creatively crafted for each age group, his strong desire to see that children and youth learn and love the stories of our faith was evidenced in the papers he wrote for the course and the encouragement he gave to other Christian educators.

As you know, Dave is a gifted musician, and he realizes how much our faith is carried in the songs that we sing. He has been invited on more than a few occasions to be a guest leader for summer Vacation Bible School programs in several of our UCC churches. I wish you could witness the enthusiasm and joy he brings to spark children's singing. Those who know Dave know his varied gifts that have been used in his work with all ages. Whether it is leading a confirmation class, a Bible study, a mission trip, a parents' gathering, or a retreat, Dave Jarvis is a strong leader of faith.

I have no reservation in highly recommending Dave, and I know many other ministers and leaders in Connecticut who would echo my observations.

Reference **C**

Relationship Church Member

8 months

In the 7 months that I have known the Rev. David F. Jarvis, the Interim Minister of the First Congregational Church, UCC, of Bristol, CT, the congregation and I have witnessed an energetic and dynamic person of faith in our midst. Jarv has brought to us, a new vision of what we can be as a church. He followed a minister whose 22 year tenure brought him much love but, as a church in transition, we needed a different style and approach; a need to be aware that change can be difficult, but ultimately, healthy. In short order, he was able to do this.

He has prompted, encouraged, lead, and "held our hands" as we see new possibilities. In addition to following a minister who was much loved, he was presented with a Music Director who was preparing to move on, a full-time sexton who was moving, and the recent leaving of our Associate Minister. It would be an understatement to say he was moving into leading a congregation in designing a path to the future.

Jarv has successfully introduced new ideas, helped us to understand that change can be healthy, and filled many roles previously held by several people. His enormous musical talents have re-energized our youth and teen choirs which he has, with a member of our church, lead. He has filled in when a supply organist was unavailable, and has demonstrated that even things a simple as our meeting times, can be reworked for more efficiency. In addition, since we are currently without a staff person directly involved with Christian Education, he has been able to introduce a new and more vital curriculum, one with which our committee was unaware. What is clearly amazing, he has done this in a mere 7 months and with the enthusiastic support from the leadership, committees, and the congregation.

I would be remiss if I didn't mention his activities in reaching out to the community. Not only has he been actively engaged in the local area ecumenical group, but he continues strong involvement with the UCC and especially with Silver Lake, a true passion of his.

Jarv has been a man of faith who is able to articulate his faith in ways that makes us not only feel comfortably challenged, but comfortable in opening our eyes, minds and hearts to new and perhaps different understandings of our faith. His scripture passages are explained such that we are constantly finding ourselves either confirming an understanding or see other opportunities. His sermons are inspiring both in content and delivery. He is never lacking in energy or enthusiasm.

Whether in another interim situation or in a permanent pulpit, he is a man who offers a great deal to any church and I will be sorry when his Interim with us is over.

Reference d

Relationship lay person

15 years (Done in 2004)

I have known David Jarvis for fifteen years. He is a respected and valued participant in Terra Lux activities and a cherished friend. He is a committed Christian and consummate professional in all areas of his life and takes what he does very seriously, while simultaneously viewing himself with Lightheartedness.

Terra Lux is an all volunteer Center of Spiritual Awareness with a mission to help individuals explore their spirituality and live respectful and loving lives. During the past fifteen years David has been integral to our discussions of spiritual diversity and respect for the varied spiritual systems in the global community in which we all live. David is the Music Minister for Terra Lux and by sharing his gift of music has nurtured a deeply profound component of our mission of outreach and service.

David is a person of deep faith who truly lives the philosophy of ecumenism. He actively seeks out the differences in people and then illustrates how those differences bring us all to a point of strength and courage in the living of our own spirituality. He is a minister in the true sense ~ an Ambassador of Faith without Restrictions.

Reference e

Relationship friend

20 years (Done in 1999)

The first two words that come to mind when I think about Jarv are conviction and integrity. Jarv has a down-to-earth quality about him. He inspires others to cut through life's confusion and get right to the heart of the matter when dealing with issues of personal faith or with the immensely complicated issues of modern life. Even after seventeen years of friendship, I find his frank and straightforward manner most refreshing.

David is a passionate man. His commitment to issues of social and environmental justice stem from a deeply contemplative prayer life. He has a genuine desire to live out the truth of the Gospel. David is skilled at dealing with conflict when necessary. He is unafraid to help people deal with issues they may not always want to face. At the time, he is empathetic and gentle in his approach.

Jarv has an innate sense of his own limits. He knows when to call another professional such as a psychiatrist or counselor, and he does not let his own ego get in the way of making a proper referral. He sets appropriate and healthy boundaries so as to remain as effective as possible in his personal and his professional life. David Jarvis manages to stay focused in the world of distractions.

The most striking evidence of David's passion and commitment to the life of faith is his immense personal growth. In the years I have known David, he is always making amazing and inspirational transformations. These changes, rooted in his committed prayer life and Biblical studies, build on one another and inspire those around him to examine their own choices and patterns. If your church honors social justice, personal disciplined prayer, honesty, and integrity, David Jarvis can provide the leadership you seek.

I first met Jarv when I was a youth member of a search committee and later as a teenager attending Silver Lake Conference Center where he was a counselor. We became friends and, subsequently, colleagues as I entered seminary and sought ordination. Now as Director of a UCC outdoor ministries site, it was great to invite him to share his faith and talents with the young people that come here.

Reference **f**

Relationship Church Member

8 months

I met David F. Jarvis on the second Sunday that he preached as our new Interim Minister. I immediately was so impressed by his warmth in greeting each member of the congregation prior to the service and was very moved by his passionate preaching, something that I had not heard in many years. I introduced myself following the service as Chair of the Music Committee and a choir member and his response was one of immediate interest and I felt in that moment that I truly had already met a friend.

Jarv arrived during a very difficult and transitional time. Not only did we lose our Associate minister before he came, but within two months, our Director of Music resigned and our longtime sexton left. Both of us had a realization of the importance of music to the service of worship. We became focused on keeping the music "alive". As a professional musician myself, I felt a great calling to see that the music ministry continued and with Jarv's immediate offer to help and support me and with his positiveness and sensitivity, we were able to work side by side to achieve this goal.

We recognized that one of the most urgent needs was to embrace the Youth of our Church. We took over the Junior and Teen Choirs and met weekly and they have responded beautifully, singing at least once a month and our numbers have increased threefold. Jarv's enthusiasm and outgoing personality have drawn the Youth like "bees to honey". They are experiencing a wonderful part of what music means in a service and he always takes time to explain what some of the anthems mean as we follow the liturgical calendar.

It is a passion of Jarv's to minister particularly to the young and the elderly. At the First Congregational Church we have a nursery school program during the week. Each Wednesday, the children are treated to a musical treat from "Pastor Jarvis". He has taught them many interactive songs and plays the keyboard. I have joined him during these visits and the children can hardly contain themselves when they hear the "rolling musical keyboard" come down the hall. What a wonderful gift to these little children of God!

His love for children and youth also carries over to the elderly. He has gone to several nursing homes in the Greater Bristol area and I have had the privilege of going with him on some occasions. As he plays and sings for them, sometimes on "bended knee" I might add, the joy, peace, happiness and serenity on their faces, though only brief makes me feel that God is truly touching them, through Jarv.

As is often the case with a new minister, there are some changes that are made and sometimes of these are met with some resistance. During the past months, Jarv has made changes, but he has a wonderful way of introducing them with explanations of sensitivity and extreme honesty. Music is indeed a universal language and this dimension has enhanced Jarv's life in so many different avenues. I have also attended his Bible Study classes and Prayer, Praise and

Communion that are held weekly. I have truly for the first time in my life, been able to understand a lot more of the teachings of God. Jarv is a man of deep faith with a true calling to the ministry and my life has been blest by knowing him and to be able to call upon him, not just as a church member, but as caring and above all, a true friend.

Reference **g**

Relationship minister

4 years (Done in 2004)

Dave Jarvis is an outstanding pastor and worship leader. He has a solid Biblical grounding and utilizes that Biblical knowledge, his musical training, his warm personality, and his wonderful sense of humor to deliver sermons that are memorable. He inspires and challenges parishioners to grow, to embrace new ideas, to stretch their understanding of their own faith, and to respond to Jesus Christ with tangible mission involvements. "Jarv" has so much energy that he occasionally needs to be reined in so that others have time to process and respond to his creative ideas! He is skillful at analysis of congregational dynamics and is incredibly hard working. Through very challenging circumstances, his commitment to local church ministry remains passionate and unwavering. He works hard to reach out to those who have often felt excluded by the church, and he builds strong ecumenical alliances. I have been particularly grateful to him for the leadership he has shown in the Connecticut Conference as one of our skilled trainers commissioned to conduct clergy misconduct prevention training sessions. I recommend him highly for pastoral positions in the UCC.

Reference **h**

Relationship minister

10 years (Done in 1993)

I welcome this opportunity to add my commendations to the professional resume of David F. Jarvis. During the ten years of his ministry in Coventry, he has been effective in just about every aspect of his work, both at the church and in the community. Well-known and respected as an excellent preacher and gifted musician, he is as popular in the pulpit at an ecumenical worship service as at the piano for a senior citizen luncheon. Moreover, he is as comfortable with the elderly as he is with the youth, and not only does he seem to understand their unique needs and problems but can creatively design and implement programs to resolve them. Although most of his time, energy and expertise has been invested in his ministry to the members of his parish, he has been significantly involved in this community, and his visibility and vision have been essential to the success of many community programs which were put in place to address specific societal issues.

David is a person of faith who not only lives it out in his own daily life but encourages and empowers the mission of the church in society and the world, in particular, as they relate to issues of politics and religion, peace and justice, hunger, housing, health and human rights. Yet, at the same time, his friendly manner and spontaneous sense of humor make him likable, and he has the ability to express the joy of the gospel in the midst of the seriousness of pressing problems. Indeed, the intensity of his cries over the tragic are only equaled by that of his laughs at the comical. I suppose that this is one reason why he ministers well to persons in crisis. He brings an understanding of himself and others to situations and really cares about what happens in and to people in their lives.

I hope that these few comments from a colleague will help provide more clarity to his profile. The church that calls David F. Jarvis will be calling a gifted, multi-talented minister of the gospel.

Profile Section V: Background Disclosure

I affirm that the position, power and authority associated with a ministry authorized by the United Church of Christ extends and participates in the ministry of Jesus Christ and is intended to be of benefit to all served by this ministry.

True

Commentary

Include only matters subject to official disciplinary review by a conference or association of the United Church of Christ:

- I have not been the subject of official disciplinary review that resulted in growth program and/or counseling.
- I have not been the subject of official disciplinary review that resulted in censure.
- I have not been the subject of official disciplinary review that resulted in suspension of standing.
- I have not been the subject of official disciplinary review that resulted in termination of standing.
- Official disciplinary review is not pending regarding me at the present time.

Commentary

Include only matters subject to official disciplinary review within another denomination:

- I have not been the subject of official disciplinary proceedings that resulted in disciplinary action.
- Official disciplinary proceedings are not pending regarding me at the present time.

Commentary

Include only matters subject to official disciplinary proceedings by a professional organization, credentialing body or guild:

- I have not been the subject of official disciplinary proceedings that resulted in disciplinary action.
- Official disciplinary proceedings are not pending regarding me at the present time.

Commentary

No civil law suit alleging that I attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct has ever resulted in a judgment being entered against me, settled out of court, or dismissed because the statute of limitations had expired.

True

Commentary

With respect to driving record include matters of reckless driving, driving while intoxicated and/or under the influence of a controlled substance; with respect to criminal charges do not include acts of civil disobedience:

- I have not had my driving license suspended or revoked within the last five years.

I have not been found guilty or plead guilty or no contest to criminal charges.

Commentary

My employment has not been terminated because I attempted or actually engaged in:

sexual discrimination, harassment, exploitation, or misconduct

physical abuse

child abuse

financial misconduct

I have not terminated my employment or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted:

sexual discrimination, harassment, exploitation, or misconduct

physical abuse

child abuse

financial misconduct

Commentary

In my judgment, there are no facts or circumstances involving me or my background that would warrant further review before my being entrusted with the responsibilities of ministry on behalf of a calling body of the United Church of Christ.

True

Commentary



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FINAL REPORT

CRIMINAL RECORDS CHECK

March 19, 2008

UCC - Parish Life & Leadership (#784)

ATTN: Ms. Michelle Hintz

700 Prospect Avenue

Cleveland, OH 44115

CONFIDENTIAL

RE: David Francis Jarvis

Location: Clergy

Dear Ms. Hintz:

We have completed the background investigation on the above-named person in accordance with your request. We are reporting results for the following research services performed:

SSN Trace			Clear
National Background	Criminal Directory		Clear
Sexual Predator Reg			Clear
Criminal - State	NY	Statewide	Clear
Criminal - State	CT	Statewide	Clear
Criminal - County	Hillsborough	NH	Clear
Criminal - County	Rockingham	NH	Clear
Criminal - County	Tolland	CT	Clear
Criminal - County	Hartford	CT	Clear
Criminal - Federal	NH	Federal District	Clear
Criminal - Federal	CT	Federal District	Clear
Criminal - Federal	NY	Southern District	Clear
Criminal - County	New Haven	CT	Clear

This report is submitted with the understanding that it is to be held in strict confidence. Except as may be required by law, no information in this report may be revealed directly or indirectly to any third parties not involved in the current decision-making process.

